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**Company Information**

Tel: 866.645.8760  
Email: M4Lops@usmc.mil  
Website: www.marineforlife.org
How the Marine for Life Network Connections can assist Transitioning and Relocating Marines and their families!

In April 2019 Lindsey Heger, a former Marine, her husband and two children relocated to Austin, Texas, specifically for a job that was guaranteed to her husband. However, once they arrived in Austin, the job it seems was no longer available and they were left searching for employment and housing accommodations. Being new in Austin and without any other connections, Lindsey reached out the Marine for Life (M4L) Network for assistance via the website, where she was then connected to the Central Regional Network Coordinator, Skip Crawley and the Austin M4L Representative, Major Sanchez.

"I'm looking for any housing or employment resources for myself or my husband. Right now, the job does not matter. We just need an income."

As soon as being informed of Lindsey’s request, Maj Sanchez assessed their needs. Their immediate need was housing, Major Sanchez introduced Lindsey to former Marine, who was connected to a church which was able to provide them with a house that is usually used for missionaries. The church also paid for the final week of their hotel stay. Fortunately, Lindsey’s husband was quickly hired by another firm and they were able to successfully complete their transition to the Austin area.

Major Sanchez’s actions illustrate a core principle of the M4L Network by putting the reality into ‘Once a Marine, Always a Marine’ ethos. While most of what the M4L Network does is connecting transitioning Marines with employment and educational opportunities to ease their reintegration back into the civilian sector, the M4L Network is always ready to assist any Marine and their family as necessary.

What can we learn from Lindsey’s Transition?

✓ Join the Marine For Life Network and connect with a local M4L Representative

✓ Learn about Marine & Family Programs available to you during and after transition, such as the Information, Referral, and Relocation (see page 4)

✓ Don’t hesitate to reach out when you need help
Information, Referral and Relocation

The Information, Referral and Relocation program at each installation, and at HQMC, can assist you with connecting veterans to non-employment related resources. Below are some of the most frequent requests that we have been getting from the M4L network. We recommend you add these to your resource directory:

**Requesting Funeral Honors** 1-866-826-3628

**Reporting a death** Casualty section 800-847-1597

To order **graduation photos or yearbooks**
- MCRD San Diego, call Leonard Photo at (619) 296-3840
- MCRD Parris Island 1-843-228-1555 or 1-843-228-7442

To order **graduation and crucible video**
- MCRD San Diego, call MCCS at (619) 725-6488
- MCRD Parris Island 1-843-228-1555

**HQMC SEPARATIONS AND RETIREMENTS**

Retirement Section: 1-703-784-9324/25/26
smb.manpower.mmsr2e@usmc.mil (enlisted)
smb.manpower.mmsr2o@usmc.mil (officer)

Separation Section: 1-703-784-9322/23
smb.manpower.mmsr3@usmc.mil

Disability Section: 1-703-784-9306/07
smb.manpower.mmsr4@usmc.mil

**Homeless Veterans resources:**
https://www.va.gov/homeless
Veterans and their families may also call 1-877-4AID-VET
(1-877-424-3838)

**Local community resources**, including possible **financial assistance**: www.211.org -- search by zip code for the nearest **Community I&R center** (or call 2-1-1 from your phone). They will be able to connect veterans to a wide variety of support, including financial resources.

**Veterans Crisis Line** – 1-800 273-8255 (press 1)
Text to 838255

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**Did you know?**

You may also contact our **Information and Referral Program Manager** at HQMC Quantico if you need additional resources for those you are serving: **Ms. Lucinda Lorei**, Lucinda.Lorei@usmc.mil or 703-784-9550
Regional Network Coordinators work to support transitioning Marines/Sailors and assist with connecting you to opportunities throughout the Marine for Life Network. In some cases, the RNC may be able to put you in touch with a Marine for Life Representative, local to your area. Feel free to contact an RNC nearest to you for more information!

Get to Know

Your Regional Network Coordinator (RNC)

Marine for Life Regional Map

www.marineforlife.org

Mr. Jamal A. Brown  jamal.brown@usmc.mil
Mr. Timothy “Skip” Crawley  timothy.crawley@usmc.mil
Mr. Mark D. Munger  mark.munger@usmc.mil
Mr. Ricky “Rick” Butler  ricky.butler@usmc.mil
UPCOMING
Hiring & Networking Events, January - March 2020

Below are dates of professional hiring and networking events taking place throughout the country (listed by region), in which you can attend free of charge. *Dates/times are subject to change.

Northeast Region

• January 16, 2020: Woodbridge VA Veterans Professional Networking Event, 1700 – 2000, Brew Republic Bierwerks 15201 Potomac Town Place - Woodbridge, VA 22191
• January 28, 2020: Patuxent River NAS MD - Bay District Vol Fire Dept Social Hall, 1500- 1900, 46900 S. Shangri-La Drive Lexington Park, MD 20653
• February 20, 2020: Baltimore Veterans Job Fair -21230, 1100 – 1500, M&T Bank Stadium - Baltimore, MD
• February 20, 2020: Columbus Veterans Job Fair, 1100 – 1500, The Fawcett Center - 2400 Olentangy River Road - Columbus, OH 43210
• March 5, 2020: Pittsburgh Veterans Job Fair, 1100 – 1500, Pittsburgh, PA 15212
• March 12, 2020: New York Veterans Job Fair, 1100- 1500, New York Hilton Midtown - New York, NY 10019
• March 12, 2020: Greater Washington, DC Veterans Job Fair, 1100 – 1500, FedExField - Landover, Maryland 20785
• March 26, 2020: Greater Boston Veterans Job Fair, 1100 – 1500, - Gillette Stadium - Foxborough, MA 02035
• March 19, 2020: Belvoir-Springfield VA focused Vets Hiring Event, 1000 – 1400, American Legion Post 176 - 6520 Amherst Avenue - Springfield, VA 22151
UPCOMING Hiring & Networking Events

Southeast Region

• January 14, 2020: Hurlburt Field Career Summit + BALANCE Military Spouse Workshop, 0800 - 1600 https://eventshiringourheroes.org/calendar

• January 16, 2020: Eglin Air Force Base Career Summit + BALANCE Military Spouse Workshop, 0800 - 1600 https://eventshiringourheroes.org/calendar


• February 24, 2020: Camp Foster Career Summit + Military Spouse Symposium, 0800 - 1600, https://eventshiringourheroes.org/calendar

• February 26, 2020: Kadena Air Base Career Summit, 0800-1600, https://eventshiringourheroes.org/calendar


UPCOMING Hiring & Networking Events

Central Region

• January 15, 2020: Dallas Job Fair, 0900-1230, DoubleTree by Hilton Hotel, 4099 Valley View Lane, Dallas, TX 75254

• January 29, 2020: Austin Job Fair, 1000-1400, DoubleTree By Hilton Austin NW, 8901 Business Park Dr, Austin, TX 7875

• January 29, 2020: Job Fair of Minneapolis, Time TBD, Embassy Suites by Hilton Minneapolis Airport, Bloomington, MN

• January 30, 2020: Dallas Job Fair, 1100-1400, Hilton Garden Inn Dallas Market Center, 2325 N. Stemmons Fwy, Dallas, TX 75207

• February 13, 2020: San Antonio Job Fair, 0900-1230, DoubleTree by Hilton San Antonio Airport, 37 NE Loop 410, San Antonio, TX 78216

• February 13, 2020: St. Louis Job Fair, 0900-1230, DoubleTree Westport Hotel, 1973 Craigshire Rd, St. Louis, MO, 63146

• February 17, 2020: Holiday Inn Denver-Cherry Creek, 11:00 AM to 2:00 PM, 455 S. Colorado Blvd, Denver, CO 80246

• February 24, 2020: Houston Veterans Career Fair, 1100-1400, Hilton Houston Galleria Area, 6708 SW Fwy, Houston, TX 77074

• March 5, 2020: San Antonio Job Fair, 0900-1200, Embassy Suites by Hilton San Antonio NW I-10, 7750 Briaridge, San Antonio, TX 78230

• March 11, 2020: Dallas Job Fair, 0900-1230, DoubleTree by Hilton Hotel, 4099 Valley View Lane, Dallas, TX 75254

• March 12, 2020: New Orleans Veterans Job Fair, 1100-1500, Venue TBD

• March 17, 2020: Austin Job Fair, 1000-1400, DoubleTree By Hilton Austin NW, 8901 Business Park Dr, Austin, TX 78759
UPCOMING Hiring & Networking Events

West Region

- January 9, 2020: Riverside Veterans Job Fair, 0800 – 1200, Riverside Municipal Auditorium, 3485 Mission Inn Avenue, Riverside, CA 92501

- January 31, 2020: MCAS Miramar Career Fair, 0800 – 1400, Bldg. 5305 (The Hub), MCAS Miramar, CA

- January 23, 2020: Military-Friendly Job Fair, 0800 – 1200, Scottish Rite Event Center, 855 Elm Ave, Long Beach, CA

- January 23, 2020: DAV/Recruit Military Sacramento Veterans Job Fair, 1100 – 1500, Scottish Rite Masonic Center, Sacramento CA 95819

- February 5, 2020: MCAS Yuma Career & Education Fair, 1000 – 1400, Sonoran Pueblo, MCAS Yuma, AZ

- February 6, 2020: DAV/Recruit Military Phoenix Veterans Job Fair, 1100 – 1500, State Farm Stadium, Phoenix, AZ 85305

- February 13, 2020: San Diego Veterans Job Fair, 1100 – 1500, Scottish Rite Event Center, San Diego, CA 92108

- February 19, 2020: M4L Networking Event, 1800 – 2100, Kneaders Bakery & Café, 28 State Street, Salt Lake City, UT 84111

- February 26, 2020: Honolulu Job Fair, 1100 – 1400, DoubleTree by Hilton Hotel Alana, Waikiki Beach

- March 26, 2020: Camp Pendleton Career Expo, 1000 – 1400, Pacific Views Event Center, Building 202850, Camp Pendleton North, CA
There are 2 General Mattis’. One is General Mattis the myth. The other is the real General Mattis.

For many Marines, General Mattis is a mythical, larger-than-life figure. They think his call sign is “Mad Dog Mattis”. There are numerous General Mattis quotes on the Internet; in fact, there is an entire website devoted to the subject. In 2016, there were even “Mattis For President” bumper stickers on cars. In reality, “Mad Dog Mattis” is a media invention; I can personally attest that it does not give an accurate picture of General Mattis. Quotes can easily be taken out of context. And I was always amused at the “Mattis for President” talk. Knowing General Mattis as well as I do, I was certain he had no desire to be President. The “Mattis For President” movement was possible because people who didn’t actually know General Mattis --- all they knew were the myth --- projected onto him whatever they wanted to. They didn’t even ask him if he wanted to be President before trying to “draft” him.

But if you want to know who the real General Mattis is, read Call Sign Chaos: Learning to Lead.

I served under then-LtCol Mattis as the Weapons Platoon Commander, Alpha Company, 1st Battalion, 7th Marines during Desert Shield/Desert Storm. General Mattis took an infantry battalion of untested Marines and trained us and prepared us for our first combat. No one could have done that as well as he did. There’s no doubt in my mind that when we crossed the Line of Departure, we were the most combat ready/combat effective Marine Corps battalion in Desert Storm (or as the former Secretary of Defense might say, the most “lethal”). I know I personally felt very confident of my ability to lead my platoon in combat and to meet any challenges.

Given General Mattis’ well-deserved reputation as a student of history, it is no surprise that his years of reading and study of history permeates Call Sign Chaos. General Mattis emphasizes that you must not just read history, but study it. Why is the study of history so important?

“Reading sheds light on the dark path ahead. By traveling into the past, I enhance my grasp of the present. And...there’s no substitute for constant study to master one’s craft. Living in history builds your own shock absorber, because you’ll learn that there are lots of old solutions to new problems.”

If you want to know who the real General Mattis is, read Call Sign Chaos: Learning to Lead. Having served under General Mattis in combat, and stayed in intermittent contact since then, I can personally confirm that you get the real General Mattis in Call Sign Chaos. A must read for anyone who wants to move beyond the myth and know who the real General Mattis is.
When getting out of the Marine Corps, there are many paths that Marines can take to prepare for the next chapter of their careers. An excellent option that is becoming more accessible to Marines is an apprenticeship.

**The Veterans in Piping (VIP) Program** is a free, accelerated 18-week Welding & Pipe Fitting Training for Active Duty Service members that leads into a high probability of employment with a United Association (UA) union.

**Benefits of the UA VIP Program:**

- **Free Career Skills Training**
- **Industry-Recognized Certifications**
- **Direct Entry into UA Apprenticeship**
- **Lifelong Career Opportunities**
In 2002, Pat Tillman proudly put his NFL career with the Arizona Cardinals on hold to serve his country. Family and friends established the Pat Tillman Foundation following Pat’s death in April 2004 while serving with the 75th Ranger Regiment in Afghanistan. Created to honor Pat’s legacy of leadership and service, the Pat Tillman Foundation unites and empowers remarkable military veterans and spouses as the next generation of public and private sector leaders committed to service beyond self.

**Apply to Be a 2020 Tillman Scholar**

**The Tenets of the Tillman Scholar Program Are:**

- **Scholarship**: Annual funding for academic expenses, including tuition, books and living expenses
- **National Network**: Access to a community of high-performing peers, mentors and industry leaders
- **Professional Development**: Opportunities to advance knowledge, skills and experience

**Who Is Eligible?**

The Tillman Scholar program is open to applicants who meet the following criteria:

- **Veteran and active duty service members** from all branches of the military including National Guard and Reserves who have served in pre- and post-9/11 service areas

- **Current spouses** of veteran or active duty service members, including surviving spouses

Spouses, veterans and service members who apply must be a full-time* student pursuing one of the following degrees at a public or private, U.S.-based, accredited institution:

- An undergraduate degree (or above)
- A graduate or professional degree

**What Is Needed to Apply?**

The Tillman Scholar Program is a merit-based academic fellowship. Applicants will be required to submit the following materials:

- Current resume
- Two, 400-word essays based on prompts provided in the application
- Financial worksheet
- Character recommendation from a third party
- Biography of no more than 250 words

If an applicant progresses in the selection process, they will be required to submit:

- Student Aid Report (SAR) generated through the Free Application for Federal Student Aid (FAFSA)
- Two photos from military service or with their spouse who is/was in the military
- Institutional financial aid award letter
- Applicants at this stage of the selection process will also be required to complete a background check.

*For more information regarding the Pat Tillman Foundation, visit: https://pattillmanfoundation.org/*
The Mission Continues is a national, nonpartisan nonprofit that empowers veterans to continue their service, and empowers communities with veteran talent, skills and preparedness to generate visible impact.

Veterans possess the drive and desire to serve others, but without access to the tools needed, their potential to make meaningful impact at the local level remains untapped. On the other end of the spectrum growing numbers of communities in this country are under-resourced and being left behind.

At The Mission Continues, we’re on a mission to connect veterans with under-resourced communities.

Our programs in cities across the country deploy veteran volunteers alongside nonprofit partners and community leaders to improve educational resources, increase access to parks and green spaces, foster neighborhood identity, and more.

Our vision is for all veterans with a desire to continue their service to be part of a movement to transform communities.

For more information about the The Mission Continues, visit www.missioncontinues.org or email your questions to info@missioncontinues.org
“Depot to Depot” is a great story of Ted Studdard’s journey through the Marine Corps and then into his current role with Home Depot. Much of the book centers around his personal growth lessons and experiences he encountered during his Marine Corps Career. He places emphasis on the value of mentorship, he frequently brings up SgtMaj Ward who provided him with leadership and life lessons early in his career.

During a part of Chapter 6, he makes a direct correlation between some of the challenges of a Marine being not performing in a special duty to a business leader with their employees:

“The Marines who served on recruiting duty were selected based on their previous success and their future potential. As the leader, I had to decide whether to retrain them on this special duty or return them to their former unit, which would effectively end their career.” Business leaders face similar decisions, I found that it helped to consider the following.

1. Does the person have the capability for this role mentally, physically, and emotionally? If the answer is no, then the leader should help them find a more suitable role in the organization. If the answer is yes, then go to two.

2. Is the person trained for the role? This is the leader’s responsibility. If the answer is no, then train them and review your internal training program. If the answer is yes, then go to three.

3. Does the person have the drive and desire to be successful? If the answer is yes, then help. Often something going on outside of work is the reason for their poor performance. If the answer is no, remove them and give the opportunity to someone else.”

He makes an excellent reference to utilizing American Corporate Partners. First he explains how some of his Marines had utilized the resource in their preparation for transitioning out of the Marine Corps. He describes Home Depot’s values wheel which reminded him of the USMC Corps Values, and reverse pyramid, which puts the front line employee at the top and the CEO at the bottom.

All in all, “Depot to Depot” is an enjoyable read and provides some great lessons and observations. I enjoyed this book and I thank Col Studdard for allowing me to review an advance copy.
MARINE FOR LIFE NETWORK

CONNECTING MARINES WITH OPPORTUNITIES

BENEFITS OF JOINING

Gain access to our LinkedIn networks with ability to post discussions, job openings, and other opportunities to transitioning Marines and family members

Get added to our resource repository that we use to connect transitioning and Veteran Marines to employers and resources

Be introduced to your closest Marine For Life Representative who can connect you to the M4L Network community on a local level

About Us

Marine For Life Network (M4L) connects transitioning Marines and their family members to employment, education, and community service resources that aid in their career and life goals when they transition from military service. To expand our network, the Marine For Life Network continually seeks to connect and collaborate with Veteran-friendly employers and other services.

Eligibility Requirements

Do you think your organization is a good fit for the Marine For Life Network?

- Provide resources at no cost
- Feedback on hiring/selection process of Marines we connect you with
- Keep the Marine For Life Network updated on current contact information

How to Get Started

Visit our website and complete our Military Friendly Resource form:
A Marine For Life Network staff member will contact you and introduce you to the network

Join your respective M4L LinkedIn group
- Create a new post on the group and introduce yourself and your organization
- Post your job openings in the group
- Network with group members
Connect
With Marine for Life!

Follow the Marine for Life Network on social media to keep up-to-date with the latest military-friendly employment, education, and other veteran and community resources:

- LinkedIn
- Facebook
- Twitter
- Company/marine-for-life-network
- MarineforLifeNetwork
- M4L_Network
- 866.645.8762
- Marineforlife.org